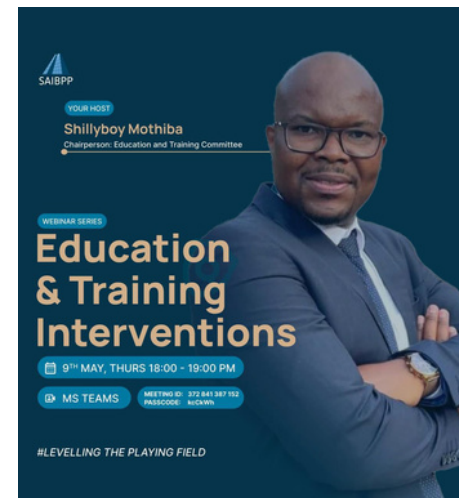


## **“We cannot solve our problems with the same thinking we used when we created them.” - Albert Einstein**

As SAIBPP prepares for its Annual Convention taking place in Durban on the 26-27th of June 2024. A webinar series where the speakers are addressing and sharing with the viewers their own ways in which they are “Levelling the playing field” is currently in progress. As part of the build-up, the Chair of the SAIBPP Education and Training Committee Mr. Shillyboy Mothiba CA(SA) went live on Thursday 09th May, joining the discussion of the various ways his committee is playing its part to level the playing field.



Defining the structure of the committee and how it collaborates with SAIBPP Young Professionals, the newly launched Learning & Growth hub, Bursary Program and Student Chapters. Over the years, the industry has seen several challenges that has forced companies to explore new ways to sustain their existence for the long term. Challenges include loadshedding which encourages companies to explore alternate energy sources, then the rise of industry 4.0 which encourages companies to consider implementing new and advance technologies into their systems of operation and recently, the COVID pandemic introducing remote work.

Although those were not all the challenges, they meant a change in the workplace and drove a need for a skills upgrade. The current changes in the industry are occurring at a rapid rate. A rate faster than changes in academic syllabuses. While education still is a great engine for personal development, the industry still deals with a skills and education gap: The Learning & Growth hub has recently onboarded its mentees and mentors for the first cohort of the Mentorship program that will officially commence on the 25th of May.

For ticket enquiries please email [info@saibpp.co.za](mailto:info@saibpp.co.za)  
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# THE SAIBPP MENTORSHIP COHORT 1

## THE SAIBPP ALUMNI NETWORK

The Mentorship Program is a 12-month program designed for mentees to understand the current climate of the industry and the direction it is currently leaning toward. With this information and understanding over the overall property investment or development business, mentees will have the knowledge of the different facets that makes for a typical property fund. This kind of understanding should make the career planning process or stage a lot easier for each mentee.



SAIBPP is creating a vehicle to not only benefit the mentees but one that will make it easier for companies affiliated with the organization to have access to a pool of talent that have gone through the initial stage of training that leads to understanding various roles and workplace requirements, making the recruitment process easier. With time, we hope to get sufficient resources for the industry to absorb as and when opportunities are presented. .

A mentee having been a part of our mentorship program will be industry ready. The Learning and Growth Hub is also in the process of launching the SAIBPP Alumni Network, this network will aim to introduce the hub to our young professionals' members but also to open a platform for them to learn more about how they can utilise the hub to grow and run their businesses. This initiative seeks to create a support structure for companies to not have to start from scratch on their graduate program.

**“LEVELLING THE PLAYING FIELD”**



**2024** **26-27 JUN** **DURBAN**  
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